



TEAM BUILDING ACTIVITIES

SCAVENGER HUNTS

THEY improv: Improving Teams

A great way to get people working together is to have them compete as teams to achieve specific goals. **THEY improv's Scavenger Hunts** work to combine elements for enhancing team building, leadership training, skills development, delegation, time allocation and prioritizing. Working to develop a program taking into account your desired effect, budget and time constraints, **THEY improv** develops a program tailored to your group.

Each scavenger hunt is unique. Generally, however, the scavenger hunt entails several of our people working their way into "Operation Zones". The participants are gathered in a starting location and divided into teams and given a motivational speech. Each group is asked to assign a team representative and come up with a team name. Rules are explained and materials handed out. Each group then proceeds to start to answer the questions provided.

Depending on the scope of the event, often participants are asked to fill in a certain number of questions and then asked to find one of our facilitators in the field, who is likely hiding in plain sight. The facilitator then takes the answer sheet and puts the participants through a team building effort of some kind. This is a game that they are judged on. They are then provided with new questions to answer. Several of these may happen providing additional team building and educational opportunities.

At the end of the event, often the group will meet at a happy hour celebrating the event. Participants are asked to share their team song and dance among the groups to score bonus points as tabulations occur. Winners are provided with not-very-expensive prizes as the contest is not about the prize but about the participation.

Team Building

Teams unite as they look to answer the questions and are put through exercises. Focus is on developing the team dynamic and reliance on one another. Everyone is given the opportunity to contribute to the overall performance of the group. Likewise, as some of the activities are more fun in nature, the participants see each other in a whole new context allowing for barriers between people to be lowered.

Skills Development

It's not enough to simply find all the answers in this game. Focus is also on time-allocation, distribution of authority and triaging priorities. As there are generally too many questions to answer thoroughly, or some are too cryptic to answer quickly, finding ways around limitations or determining when something isn't worthwhile is important. The groups that are able to operate more successfully in this environment are better at achieving their goals.

Other Elements

Often **THEY improv** includes other elements in their programs such as team songs and dances, Sudoku and other puzzles, code words, joke telling and alternatives in case of bad weather. Only **THEY improv** can help ensure a good time by having multi-layered approaches to your event.

*Contact **THEY improv** to find out how hiring **THEY improv** is best solution for a successful scavenger hunt. Contact **THEY improv** at info@THEYimprov.com or (866) 219-4386.*